

Classified Hiring Rates 2009-2010

SCHOOL YEAR		09-10 Hrly	09-10 Hrly	09-10 Hrly	09-10 Hrly	09-10 Hrly
ASSIGNMENT	HOURS	LEVEL 0	LEVEL I	LEVEL II	LEVEL III	LEVEL IV

School Level Assistants

LIBRARY ASSISTANT & VOC TA	1288	9.44	9.73	9.97	10.30	10.83
ESL TEACHER ASSISTANT	1274	9.44	9.73	9.97	10.30	10.83
SCHOOL LEVEL (SPED TEACHER) ASSISTANT	1288	9.44	9.73	10.11	10.59	11.54
SCHOOL LEVEL (TEACHER) ASSISTANT	1274	9.44	9.73	9.97	10.30	10.83
ELEM./MIDDLE SCHL. BKKPR.	up to2088	9.72	10.03	11.04	12.31	13.71
ELEM./MIDDLE SCHOOL SECT.	up to2088	9.72	10.03	11.04	11.83	12.90
HS GUIDANCE/OTHER SECRETARY	2088	9.72	10.03	11.04	11.83	12.90
HIGH SCHL.BOOKKEEPER.	2088	10.44	10.77	11.78	12.88	14.11
HISPANIC LIAISON/TRANSLATOR	1309	14.26	14.70	15.92	17.73	20.27

CHILD CARE WORKER	Varies	9.02	9.30	9.58	9.77	10.26
CHILD CARE WORKER (FT 8 hrs)	1600	9.24	9.52	9.82	10.00	10.47
SACC BOOKKEEPER.	2088	10.44	10.77	11.78	12.88	14.11

Central Office

ADULT ED SECT	1498	9.72	10.03	11.04	12.31	13.71
CENTRAL OFFICE SECRETARY	2088	9.72	10.03	11.04	12.31	13.71
INSTRUCTIONAL MATERIALS SPECIALIST	2088	9.72	10.03	11.04	12.31	13.71
FAMILY RESOURCES SUPERVISOR	2088	10.98	11.31	12.69	13.90	15.20
DEPARTMENT ASSISTANT	2088	10.44	10.77	11.78	12.88	14.11
HUMAN RESOURCES ASSISTANT	2088	10.44	10.77	11.78	12.88	14.11
FACILITIES USE SUPERVISOR	2088	10.98	11.31	12.69	13.90	15.20
MEDIA PRODUCTION ASSISTANT	2088	11.36	11.71	13.07	14.29	15.94
PROGRAM ASSISTANT	2088	11.36	11.71	13.07	14.29	15.94
TECHNOLOGIST	2088	13.13	13.54	14.24	15.04	16.08
COMMUNICATIONS SPECIALIST	EX	26,235.59	27,047.00	31,243.02	35,067.03	38,740.52
EXECUTIVE ASST TO DIRECTOR	EX	33,400.26	33,924.38	37,521.62	41,189.51	47,438.66

Finance and Budget

CO BOOKKEEPER	2088	10.44	10.77	11.78	12.88	14.11
PAYROLL ASSISTANT	2088	10.44	10.77	11.78	12.88	14.11
PURCHASING ASSISTANT	2088	10.44	10.77	11.78	12.88	14.11
CHIEF ACCOUNTS BOOKKEEPER	2088	10.98	11.31	12.69	13.90	15.20
CHIEF PR BOOKKEEPER	2088	10.98	11.31	12.69	13.90	15.20
JR. ACCOUNTANT	EX	30,287.91	31,224.65	35,378.75	38,022.71	44,271.86
ACCOUNTANT	EX	33,400.26	33,924.38	37,521.62	41,189.51	47,438.66
PURCHASING AGENT	EX	33,400.26	33,924.38	37,521.62	41,189.51	47,438.66

Food Service

FOOD SERVICE SECRETARY/BOOKKEEPER	2088	9.72	9.87	11.04	12.31	13.71
CAFETERIA WORKER Part Time	Varies	9.02	9.30	9.58	9.63	10.12
CAFETERIA WORKER (FT 6 hrs)	1092	9.25	9.54	9.66	9.82	10.12
CAFETERIA WORKER (FT 7 hrs)	1274	9.25	9.54	9.66	9.82	10.12
FOOD SERVICE MAINTENANCE	2088	11.49	11.84	13.33	14.67	16.64
FOOD SERVICE MANAGER (0 -500 STUDENTS)	Varies	10.13	10.48	11.59	12.57	13.73
FOOD SERVICE MANAGER (501 -1000 STUDENTS)	Varies	10.47	10.83	11.96	12.94	14.12
FOOD SERVICE MANAGER (1000+ STUDENTS)	Varies	10.81	11.19	12.33	13.34	14.53
FIELD MGR. FDSVC	2088	11.36	11.71	13.07	14.29	15.94

Information Technology

TECHNOLOGY ASSISTANT	2088	10.44	10.77	11.78	12.88	14.11
SOFTWARE APPLICATION SPECIALIST I	2088	13.13	13.54	14.24	15.04	16.08
SOFTWARE APPLICATION SPECIALIST II	2088	13.52	13.93	14.66	15.50	16.56
COMPUTER/NETWORK TECHNICIAN	2088	13.88	14.31	15.54	17.35	18.36
TECHNOLOGY SERVICES MANAGER	EX	49,024.64	50,540.86	52,500.27	53,835.60	56,157.92
TECHNOLOGY COORDINATOR/WEBMASTER	EX	33,400.26	34,433.25	37,521.62	41,189.51	47,438.66
DATABASE ADMINISTRATOR	EX	49,024.64	50,540.86	52,500.27	53,835.60	56,157.92
NETWORK ENGINEER	EX	49,024.64	50,540.86	52,500.27	53,835.60	56,157.92
NETWORK SUPERVISOR	EX	49,024.64	50,540.86	52,500.27	53,835.60	56,157.92

Maintenance

GENERAL MAINTENANCE WORKER	2088	9.44	9.73	9.97	10.20	10.43
PAINTER	2088	9.44	9.73	10.61	11.35	12.09
MAINTENANCE SECRETARY/BOOKKEEPER	2088	9.72	10.03	11.04	12.31	13.71
LOCKSMITH	2088	9.72	10.03	11.26	12.37	13.57
MAINT SUPPLY COORDINATOR	2088	9.72	10.03	11.26	12.37	13.57
CARPENTER	2088	10.48	10.80	12.05	13.13	14.25
FILTER MAINTENANCE	2088	10.48	10.80	12.05	13.13	14.25
PAINT FOREMAN	2088	10.48	10.80	13.07	13.13	14.25
WASTE WATER OPERATOR	2088	11.36	11.71	13.84	14.29	15.70
ELECTRICIAN	2088	12.25	12.63	13.84	14.79	16.58
EQUIPMENT OPERATOR	2088	12.25	12.63	13.84	14.79	16.58
FIRE ALARM TECH	2088	12.25	12.63	13.84	14.79	16.58
HVAC TECHNICIAN	2088	12.25	12.63	13.84	14.79	16.58
PLUMBER	2088	12.25	12.63	13.84	14.79	16.58
TRADE FOREMAN	2088	12.78	13.18	14.66	16.23	17.84
JANITORIAL CONTRACT ADMINISTRATOR	2088	12.78	13.18	14.66	16.23	17.84

Student Support Service/ Vocational Rehabilitation

SPED TEACHER ASSISTANT	1288	9.44	9.73	10.11	10.59	11.54
JOB COACH	1288	9.44	9.73	10.11	10.59	11.54
VR SEC/BOOKKEEPER	1950	9.72	10.03	11.26	12.37	13.77
STUDENT SUPPORT SERVICES ASSISTANT	2088	10.44	10.77	11.78	12.88	14.11
SCHOOL NURSE (\$500 supplement for Lead)	1309	12.43	12.82	14.82	16.62	18.65
HEALTH SERVICES SUPERVISOR		\$1500 for Lead position				
SP ED INTERPRETER	1288	14.26	14.70	15.92	17.73	20.27
OT & PT ASSISTANT	1288	17.44	17.96	19.56	21.34	23.95
OT & PT	EX/1400	32,491.21	33,496.10	37,521.62	40,711.65	44,335.20

Transportation

BUS ATTENDANT	Varies	9.44	9.73	9.95	9.99	10.47
TRANSPORTATION SECRETARY/BOOKKEEPER	2088	9.72	10.03	11.04	12.31	13.71
DISPATCHER/ROUTING TECHNICIAN	2088	9.72	10.03	11.04	12.31	13.71
PARTS MANAGER	2088	10.98	11.31	12.69	13.90	15.20
MECHANIC	2088	11.49	11.84	13.33	14.67	16.64
SENIOR MECHANIC	2088	12.25	12.63	13.86	15.19	17.39
BUS DRIVER	Varies	13.30	13.71	14.18	14.76	15.85
SHOP FOREMAN	2088	14.26	14.70	15.92	18.03	20.27
TRANSPORTATION SUPERVISOR	EX	33,400.26	34,433.25	37,521.62	41,189.51	47,438.66

STUDENT WORKER RATES BY YEARS WORKING WITH WCS

STUDENT WORKER	Varies	7.25	7.50	7.75
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HOW IS THE SALARY DETERMINED?

Starting salary levels are based on related experience and/or a combination of any higher education including college credit certificates not required for the position as follows:

- Level 0 is equivalent to 0 years of experience
- Level 1 is equivalent to 1-2 years of experience
- Level 2 is equivalent to 3-4 years of experience
- Level 3 is equivalent to 5-6 years of experience
- Level 4 is equivalent to 7+ years of experience

The experience must be equivalent to that required by the position. The Human Resources Director will make the sole and final determination as to which experience will be accepted. A one level increase will be granted for each level of higher education not required for the position.

All new hires will start at level 0 and will have 30 days from date of employment to provided documentation for experience determination.