

**APPENDIX A-1
2009-10 Proposed Salary Schedule
200 Day Contract**

	BS	BS+10	BS+20	MA	MA+10	MA+20	MA+30	EdS	PhD
0	33,485	34,095	34,725	35,590	36,320	37,050	37,960	38,865	40,275
1	33,980	34,605	35,240	36,115	36,860	37,600	38,520	39,440	40,870
2	34,505	35,150	35,805	36,665	37,450	38,200	39,090	40,070	41,505
3	35,075	35,795	36,515	37,545	38,310	39,094	40,095	41,025	42,130
4	35,680	36,410	37,140	38,185	38,955	39,750	40,765	41,720	42,845
5	36,100	36,825	37,595	38,640	39,425	40,225	41,260	42,230	43,365
6	36,875	37,620	38,400	39,485	40,295	41,105	42,165	43,165	44,325
7	37,690	38,455	39,245	40,355	41,195	42,030	43,110	44,125	45,315
8	38,515	39,300	40,125	41,245	42,100	42,975	44,055	45,115	46,335
9	39,380	40,185	41,020	42,180	43,055	43,950	45,060	46,135	47,400
10	40,250	41,070	41,920	43,115	44,010	44,925	46,070	47,175	48,455
11	41,105	41,960	42,835	44,045	44,965	45,910	47,075	48,210	49,515
12	41,995	42,880	43,775	45,020	45,965	46,935	48,115	49,255	50,620
13	42,905	43,805	44,745	46,000	46,960	47,945	49,170	50,345	51,715
14	43,850	44,770	45,710	47,020	47,995	49,030	50,255	51,460	52,870
15	44,795	45,735	46,720	48,050	49,055	50,110	51,380	52,780	54,015
16	45,775	46,760	47,745	49,115	50,160	51,220	52,530	53,765	55,240
17	46,515	47,785	48,790	50,190	51,245	52,320	53,680	54,965	56,440
18	47,805	48,825	49,860	51,290	52,390	53,500	54,875	56,160	57,700
19	48,825	49,890	50,950	52,390	53,515	54,655	56,045	57,390	58,945
20	52,360	53,470	54,640	56,115	57,340	58,570	59,975	61,455	63,015
21	56,230	57,460	58,775	60,165	61,530	62,900	64,330	65,894	67,375

* Psychologist salary schedule indexed at 1.05% on teacher salary schedule

** Middle College High School Teachers work 210 day contract and will be paid at the per diem rate for each day worked up to 10 days above the 200 day contract

*** Full time teachers obtaining National Board Certification will receive \$2,500 annually, which will be prorated, during the school year in which certification is received or if the teacher is not employed for the full school year, and \$2,500 each year thereafter as long as NBC status is maintained and the teacher remains employed as a teacher in WCS. Eligible part-time teachers will receive a pro-rated amount. Administrators are not eligible.