

MINUTES

WILLIAMSON COUNTY BOARD OF EDUCATION

SPECIAL CALLED MEETING

April 22, 2009

A. Call to Order

The Williamson County Board of Education met in special called session on Wednesday, April 22, 2009, in the Carolyn Campbell Conference Room at the Administrative Complex. Chairman Pat Anderson called the meeting to order at 5:25 p.m.

Members Present .....11

D'Wayne Greer	1 <sup>st</sup> District	Susan Graham	7 <sup>th</sup> District
Janice Mills	2 <sup>nd</sup> District	Pat Anderson	8 <sup>th</sup> District
Janine Moore	3 <sup>rd</sup> District	Barry Watkins	9 <sup>th</sup> District
Tim McLaughlin	4 <sup>th</sup> District	Bill Peach	10 <sup>th</sup> District
- - -	5 <sup>th</sup> District	Mark Gregory	11 <sup>th</sup> District
Terry Leve	6 <sup>th</sup> District	James Bond	12 <sup>th</sup> District

Members Absent .....1

Gary Anderson      5<sup>th</sup> District

B. Unfinished Business

1. Presentation by Ray and Associates of Field of Candidates for Superintendent and Possible Narrowing of that Field

Chairman Anderson called on Terry Leve, who briefly recapped the search process thus far and thanked Ray and Associates for their assistance. Mr. Leve shared concerns of some board members regarding the applicants being presented as candidates and how well they met criteria developed by the board and community. Mr. Leve introduced Dr. William Newman, from Ray and Associates, who presented six candidates selected from the 57 applicants to present to the Board as finalists: Bryan Blavatt, Bruce Borchers, Dr. Terri Breeden, Dr. Philip Jimerson, Dr. Rebecca Lowry and Dr. Hertica Martin.

Dr. Newman discussed how the candidates had been vetted and provided additional information, briefly reviewing each of the six files. Dr. Newman advised using a matrix for the board to score each of the applicants, with the outcome being a two hour interview for the top candidates and then a more

extensive visit and interview for the two finalists selected from the first round of interviews.

James Bond expressed disappointment that there were no local applicants in the top six candidates being presented. Dr. Newman discussed the spread related to qualifications between the top applicants and the rest of the list.

Susan Graham moved to recess for one hour to evaluate the candidates for their own personal use in deciding and then reconvene to see if the Board wants to drop any of the candidates. Terry Leve seconded the motion

James Bond moved to amend the motion so that after the recess, if the Board has less than six candidates, the highest ranking local candidate would be included in the interviews. Mark Gregory seconded the motion.

There was discussion about the process and how local candidates fared in the search.

Chairman Anderson called for a roll call vote on the motion.

D'Wayne Greer	No	Susan Graham	No
Janice Mills	No	Pat Anderson	No
Janine Moore	No	Barry Watkins	No
Tim McLaughlin	Yes	Bill Peach	No
Gary Anderson	- - -	Mark Gregory	Yes
Terry Leve	No	James Bond	Yes

Action: Yes, 3; No, 8; Abstain, 0; Motion Failed.

Chairman Anderson called for a vote on the motion to recess.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	- - -	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried.

The Board recessed at 7:00 p.m. and returned to reconvene at 8:15 p.m.

James Bond moved to vote on each candidate individually to determine which candidates to invite to the district for initial interviews. D'Wayne Greer seconded the motion.

Susan Graham called the question.

Chairman Anderson called for a roll call vote on the motion.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	- - -	Mark Gregory	No
Terry Leve	Yes	James Bond	Yes

Action: Yes, 10; No, 1; Abstain, 0; Motion Carried.

The Board began the discussion and voting on each candidate with Bryan Blavatt.

After discussion, Chairman Anderson called for a roll call vote on Bryan Blavatt.

D'Wayne Greer	No	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	- - -	Mark Gregory	No
Terry Leve	Yes	James Bond	No

Action: Yes, 8; No, 3; Abstain, 0; Motion Carried.

After discussion, Chairman Anderson called for a roll call vote on Bruce Borchers.

D'Wayne Greer	Yes	Susan Graham	No
Janice Mills	No	Pat Anderson	No
Janine Moore	No	Barry Watkins	No
Tim McLaughlin	No	Bill Peach	Yes
Gary Anderson	- - -	Mark Gregory	No
Terry Leve	No	James Bond	No

Action: Yes, 2; No, 9; Abstain, 0; Motion Failed.

After discussion, Chairman Anderson called for a roll call vote on Terri Breeden.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	- - -	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried.

After discussion, Chairman Anderson called for a roll call vote on Bret Jimerson.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	- - -	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried.

After discussion, Chairman Anderson called for a roll call vote on Rebecca Lowry.

D'Wayne Greer	No	Susan Graham	No
Janice Mills	No	Pat Anderson	No
Janine Moore	No	Barry Watkins	No
Tim McLaughlin	No	Bill Peach	Yes
Gary Anderson	- - -	Mark Gregory	No
Terry Leve	No	James Bond	No

Action: Yes, 1; No, 10; Abstain, 0; Motion Failed.

After discussion, Chairman Anderson called for a roll call vote on Hertica Martin.

D'Wayne Greer	No	Susan Graham	No
Janice Mills	No	Pat Anderson	No
Janine Moore	No	Barry Watkins	No
Tim McLaughlin	No	Bill Peach	Yes
Gary Anderson	- - -	Mark Gregory	No
Terry Leve	No	James Bond	No

Action: Yes, 1; No, 10; Abstain, 0; Motion Failed.

Chairman Anderson reported the three candidates to be interviewed were Bryan Blavatt, Terri Breeden and Bret Jimerson.

Terry Leve moved to revote on Bryan Blavatt to indicate a show of confidence by the Board for his candidacy. Susan Graham seconded the motion.

Chairman Anderson called for a roll call vote on the motion to fully support inviting Bryan Blavatt for an interview.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	- - -	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried.

C. Adjournment

There being no further business to come before the Board, Chairman Anderson adjourned the meeting at approximately 10:00 p.m.

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Patricia B. Anderson, Chairman

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Dr. David Heath, Interim Director of Schools