

MINUTES

WILLIAMSON COUNTY BOARD OF EDUCATION

REGULAR MEETING

September 21, 2009

A. Call to Order

The Williamson County Board of Education met in regular session on Monday, September 21, 2009, in the Williamson County Administrative Complex Auditorium.

1. Pledge of Allegiance

Interim Superintendent David Heath called the meeting to order at 6:30 p.m.

The pledge of allegiance was led by Janine Moore, after which the Board observed a moment of silence.

Members Present 12

D'Wayne Greer	1 st District	Susan Graham	7 th District
Janice Mills	2 nd District	Pat Anderson	8 th District
Janine Moore	3 rd District	Barry Watkins	9 th District
Tim McLaughlin	4 th District	Bill Peach	10 th District
Gary Anderson	5 th District	Mark Gregory	11 th District
Terry Leve	6 th District	James Bond	12 th District

Members Absent..... 0

2. Election of School Board Chairman

Dr. Heath opened the floor for nominations for School Board Chairman for the coming year.

Barry Watkins nominated Pat Anderson for Board Chairman. Janice Mills seconded the nomination

Mark Gregory nominated Terry Leve for Board Chairman.

Janice Mills moved that nominations cease. D'Wayne Greer seconded the motion.

Dr. Heath explained the voting process, which would allow board members to vote for only one candidate during each round of voting, with seven votes required to elect a chairman. Voting would be done by a show of hands in the order of nomination and recorded.

Board members voting for Pat Anderson as Chairman were D'Wayne Greer, Janice Mills, Janine Moore, Tim McLaughlin, Gary Anderson, Susan Graham, Pat Anderson, Barry Watkins and Bill Peach.

Dr. Heath reported a majority of nine votes for Pat Anderson, electing her as Chairman for the coming year.

Chairman Anderson thanked the Board for its continued support.

3. Election of School Board Vice-chairman

Chairman Anderson then opened the floor for nominations for School Board Vice Chairman.

Tim McLaughlin nominated Terry Leve for Vice Chairman.

Janice Mills nominated Gary Anderson for Vice Chairman.

Barry Watkins moved that the nominations cease. D'Wayne Greer seconded the motion.

Chairman Anderson closed the floor for nominations and called for a show of hands for the nominees in the order nominated.

Board members voting for Terry Leve for Vice Chairman were Tim McLaughlin, Terry Leve, Mark Gregory and James Bond.

Board members voting for Gary Anderson for Vice Chairman were D'Wayne Greer, Janice Mills, Janine Moore, Gary Anderson, Pat Anderson, Susan Graham, Barry Watkins and Bill Peach.

Chairman Anderson congratulated Gary Anderson on his election as Vice Chairman.

B. Approval of Agenda

Chairman Anderson presented the agenda, including the Consent Agenda, for Board approval, and presented the following revisions and addition:

- Revision to page 7 of the August 17, 2009, minutes;
- Revision to page 57 of the Director of Schools contract;
- Addendum to the Field Trip Fees Request.

Janine Moore moved to approve the agenda, including the Consent Agenda, as presented and revised. James Bond seconded the motion.

Chairman Anderson read the approved Consent Agenda to the audience.

Chairman Anderson called for a voice vote on the motion to approve the agenda.

Action: Motion Carried.

C. Consent Agenda (as approved above)

1. Approval of School Board Meeting Minutes
 - a. August 17, 2009 (*with revision*)
 - b. August 24, 2009 special called meeting
 - c. September 2, 2009 special called meeting
2. Approval of Board Policy Revisions, **2nd Reading**
 - 4.503 – Parent Organizations/Booster Clubs
3. Approval of Recommendations for Field Trip Fee Requests (*with addendum*)
4. Approval of High School Course List Revisions
5. Approval of Calendar Committee Membership
6. Approval of Board Negotiations Team
7. Approval of Requested Projects
 - a. Eagle Scout Project at Edmondson Elementary School
 - b. Storage Building at Page High School
 - c. Storage Building at Sunset Middle School

D. Items of Particular Public Interest

1. Public Comment

Chairman Anderson called on the following individuals who had requested the opportunity to address the Board:

- Alison Stevens, a Ravenwood High parent, who appealed to the Board to allow more days out of school for student participation in a national dance competition.
- Brittany Ward, a member of the Ravenwood High Dance Team, who also requested additional days out of school to participate in a national dance competition.
- Maureen Patzer, a Trinity Elementary parent, who expressed concern with overcrowded conditions at Trinity and changes caused by the large number of students. She also asked for information and zoning regarding the new school planned to relieve some of the overcrowding at Trinity. Ms. Patzer also noted safety issues during the car rider line time.
- Tom Brecht, a Trinity parent representing a group of parents, who wanted to raise the Board's awareness of the need for relief from crowded conditions at Trinity and discussed the building's core capacity issue.
- Michelle Kitchings, a Trinity parent, who contested the stated core capacity number and asked for an explanation of how the numbers were arrived at.
- Willie Dickerson, Franklin High School principal, who presented the Board and staff with t-shirts commemorating the 100th year anniversary of Franklin High and mentioned some of the planned celebration highlights.

- Kawanda Braxton, WCEA president, who discussed the announced change in cost of spousal insurance and the organization's belief it was a negotiated contract term and could not be changed. Ms. Braxton requested a response from the Board's administration to the Association's concerns no later than October 1.
- Delisa Locke, a Trinity parent, who disputed some of the facts contained in information received from Tim McLaughlin and urged the Board to take a more proactive position in the future regarding school enrollment numbers.

E. Communications to the Board

1. Superintendent's Report

Interim Superintendent Heath reported on student enrollment, noting that the district had gained 850 students but was still 350 below projections which caused a necessary reduction in force of five elementary teachers. Dr. Heath discussed the general growth patterns in the district in past years compared to this current year and how that might affect projections for next year.

- Student Spotlight

Dr. Heath called on Communications Director Carol Birdsong, who presented a Student Spotlight recognition for Franklin High student Michael Fox, who achieved a perfect ACT score.

2. Board Chairman's Report

Chairman Anderson congratulated Scales Elementary principal Rick West, who has been named a finalist for Tennessee Principal of the Year.

Chairman Anderson also noted the recognition of the Communications and Curriculum departments by the SCORE project for the jointly produced DVD on graduation requirements. She also thanked Facilities and Construction Director Kevin Fortney for the wonderful renovations completed to the Brentwood High media center and labs and to the Pinewood Elementary media center, as well as expressing appreciation to the County Commission for funding both projects.

Chairman Anderson expressed appreciation for the patience and support of the community during the search for a new director of schools, thanked the County Commission for funding a salary to allow the district to compete on a national level, thanked all of the applicants for submitting to a very public process, and thanked the Board for its diligence, commitment and hard work during the almost year-long process to select a new director of schools.

F. Unfinished Business

Director of Schools Contract - Michael Looney

Chairman Anderson called on Board attorney Chuck Cagle, who presented for Board approval the contract with Michael Looney to be the new Director of Schools, noting that it reflected the final revisions agreed to by the Board and accepted by Mr. Looney. Mr. Cagle reviewed some of the highlights of the three year, seven month contract, with most benefits being equal to those of all other district employees with the exception of an additional \$70,000 worth of life insurance. As counsel to the Board, Mr. Cagle recommended approval of the contract.

Susan Graham suggested the need for more specific language in item 9, Automobile Expense, with the addition of "...he shall be reimbursed for expenses related thereto at the rate established by the State of Tennessee for governmental service up to the budgeted amount." After some discussion there was general agreement that the additional language was not necessary.

Susan Graham asked regarding additional language that she had suggested during the previous contract discussion and had expected it to be part of the contract in item 17, Loyalty, clarifying accountability for days spent out of the office.

Susan Graham moved to amend item 17 of the contract to read: "Any outside activity as defined herein ~~that requires more than three (3) days' absence from the central office~~ shall be approved in advance by the Chairman of the BOARD." Barry Watkins seconded the motion.

There was discussion about what types of absences this would apply to when the superintendent would be out of the office.

Terry Leve moved to amend the amendment to leave in the original language but change the days to 1 day's absence: "Any outside activity as defined herein that requires more than one (1) day's ~~three (3) days'~~ absence from the central office shall be approved in advance by the Chairman of the BOARD." Barry Watkins seconded the motion.

Chairman Anderson called for a roll call vote on the amendment to the amendment.

D'Wayne Greer	No	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	No
Gary Anderson	Yes	Mark Gregory	No
Terry Leve	Yes	James Bond	No

Action: Yes, 8; No, 4; Abstain, 0; Motion Carried.

Chairman Anderson called for a roll call vote on the amended amendment.

D'Wayne Greer	No	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	No
Gary Anderson	Yes	Mark Gregory	No
Terry Leve	Yes	James Bond	No

Action: Yes, 8; No, 4; Abstain, 0; Motion Carried.

Chairman Anderson called for a roll call vote on the contract as amended.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 12; No, 0; Abstain, 0; Motion Carried.

The contract was executed by Mr. Looney, Chairman Pat Anderson and Vice Chairman Gary Anderson. Mr. Looney expressed his appreciation to the Board and stated that he would be in the district as much as possible to listen and learn prior to the start of his contract on December 1.

G. New Business

1. Board Policy Revisions, 1st Reading

• 5.700 – Interim Employees

Chairman Anderson called on Board Attorney Jason Golden, who presented the policy committee recommendations for revisions on first reading to board policy 5.700, Interim Employees, and explained the changes.

5.700 – INTERIM EMPLOYEES

Vacancies occurring after the beginning of the school year for any reason will be filled as temporary replacements for the remainder of the school year. ~~and will not be considered as initial employment.~~

Said positions will be filled at the discretion of the Director of Schools in such a manner as to cause the least disruption in the educational process for students and as quickly as possible to ensure a continuous function of the position.

Persons filling any temporary positions shall have no expectancy of continued employment under TCA §49-5-409 or any other, but such person shall may be considered for employment in filling vacancies as specified in the section dealing with initial employment. The contract of each temporary employee shall contain the following statement: *I understand that in filling a temporary position that I have no expectancy of continued employment but ~~shall be considered~~ may apply for initial employment to fill other vacancies.*

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Janice Mills moved to approve revisions on first reading to policy 5.700 as presented. Mark Gregory seconded the motion.

Chairman Anderson asked for a recommendation from Interim Superintendent Heath, who recommended approval of the motion.

Chairman Anderson called for a roll call vote on the motion.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 12; No, 0; Abstain, 0; Motion Carried.

2. Tenure Recommendation

Chairman Anderson called on Interim Superintendent Heath, who presented the recommendation for tenure for Centennial High teacher, David A. Petersen, after receiving his Apprentice License.

Janine Moore moved to approve the tenure recommendation for David A. Petersen as presented. Janice Mills seconded the motion.

Chairman Anderson asked for a recommendation from Interim Superintendent Heath, who recommended approval of the motion.

Chairman Anderson called for a roll call vote on the motion.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 12; No, 0; Abstain, 0; Motion Carried.

3. 2009-2010 Budget Resolutions

Chairman Anderson called on Budget Director Leslie Holman, who presented budget resolutions amending the 2009-2010 budget.

a. Adult Education

Ms. Holman presented a resolution, which required no local funding, appropriating \$26,600 in Federal funds through the Rapid Response grant for the adult education program in assisting dislocated workers.

D'Wayne Greer moved to approve the resolution for adult education funds as presented. Barry Watkins seconded the motion.

Chairman Anderson asked for a recommendation from Interim Superintendent Heath, who recommended approval of the motion.

Chairman Anderson called for a roll call vote on the motion.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 12; No, 0; Abstain, 0; Motion Carried.

b. American History Grant

Ms. Holman presented a resolution appropriating \$82,135 additional federal funds and transferring other funds for the third and final year of the American History Curriculum Writing Grant for a total of \$111,765.

Janine Moore moved to approve the resolution for the American History grant as presented. Tim McLaughlin seconded the motion.

Chairman Anderson asked for a recommendation from Interim Superintendent Heath, who recommended approval of the motion.

Chairman Anderson called for a roll call vote on the motion.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 12; No, 0; Abstain, 0; Motion Carried.

c. Reading Recovery Funds

Ms. Holman presented the resolution to amend the General Purpose School Fund by \$42,260 in additional funds received for training provided by the district Reading Recovery teacher leader to teachers from outside the district.

Gary Anderson reported that the training contract was with Murfreesboro City Schools where he is employed, and he would therefore abstain from voting.

Barry Watkins moved to approve the resolution to receive additional Reading Recovery funds as presented. Susan Graham seconded the motion.

Chairman Anderson asked for a recommendation from Interim Superintendent Heath, who recommended approval of the motion.

Chairman Anderson called for a roll call vote on the motion.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	Abstain	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 11; No, 0; Abstain, 1; Motion Carried.

d. ESP Funds

Ms. Holman presented a resolution to appropriate \$14,253 from the Extended School Program fund balance to purchase laptops and printers for program attendance and financial record keeping.

Janice Mills moved to approve the resolution for the extended school program as presented. Janine Moore seconded the motion.

Chairman Anderson asked for a recommendation from Interim Superintendent Heath, who recommended approval of the motion.

Chairman Anderson called for a roll call vote on the motion.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 12; No, 0; Abstain, 0; Motion Carried.

4. Revised Church Lease Request for Chapman's Retreat by The Trinity Church

Chairman Anderson called on Facilities and Construction Director Kevin Fortney, who presented a request by The Trinity Church to revise their current lease and move from Longview Elementary School to Chapman's Retreat Elementary for worship services.

Mark Gregory moved to approve the revised lease request as presented. James Bond seconded the motion.

Pat Anderson stated: "I am a member of Brentwood United Methodist Church with which The Trinity Church is affiliated. My membership does not constitute a direct or indirect conflict of interest. I certify that my vote is in the best interest of the Williamson County Board of Education."

Susan Graham stated: "I am a member of Brentwood United Methodist Church with which The Trinity Church is affiliated. My membership does not constitute a direct or indirect conflict of interest. I certify that my vote is in the best interest of the Williamson County Board of Education."

Chairman Anderson asked for a recommendation from Interim Superintendent Heath, who recommended approval of the motion.

Chairman Anderson called for a roll call vote on the motion.

D'Wayne Greer	Yes	Susan Graham	Yes
Janice Mills	Yes	Pat Anderson	Yes
Janine Moore	Yes	Barry Watkins	Yes
Tim McLaughlin	Yes	Bill Peach	No
Gary Anderson	Yes	Mark Gregory	Yes
Terry Leve	Yes	James Bond	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried.

H. Adjournment

There being no further business to come before the Board, Chairman Anderson adjourned the meeting at 7:40 p.m.

Patricia B. Anderson, Chairman

Dr. David Heath, Interim Director of Schools