



Code of Ethics for School Board Members Williamson County Board of Education

ARTICLE I. MY RELATIONS TO THE CHILDREN

Section 1. I will at all times think in terms of “children first,” always determining other important things according to how they affect education and training of children.

Section 2. I will seek to provide equal educational opportunities for all children regardless of ability, race, color, sex, creed or location of residence.

ARTICLE II. MY RELATIONS TO MY COMMUNITY

Section 1. I will endeavor to appraise fairly both the present and future educational needs of the community and to support improvements as finances permit.

Section 2. I will represent at all times the entire school community and refuse to represent special interests or partisan politics.

Section 3. I will endeavor to keep the community informed about the progress and needs of the schools.

ARTICLE III. MY RELATIONS TO TEACHERS AND PERSONNEL

Section 1. I will support the employment of those persons best qualified to serve as employees and insist on a regular and impartial evaluation of all staff.

Section 2. I will support and protect personnel in performance of their duties.

Section 3. I will not criticize employees publicly but will make such criticism to the superintendent for investigation and action if necessary.

ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS

Section 1. I will recognize that authority rests only with the Board in official meetings and that the individual member has no legal status outside of such meetings.

Section 2. I will refuse to make promises as to how I will vote on a matter, which should properly come before the Board as a whole.

Section 3. I will make decisions only after full discussion of matters at a board meeting.

Section 4. I will respect the opinion of other members and will accept the principle of "majority rule."

Section 5. I will attend all regularly scheduled board meeting, insofar as possible, and become informed concerning the issues to be considered at those meetings.

Section 6. I will work with other board members to establish effective board policies and to delegate authority for the administration of the schools to the superintendent.

ARTICLE V. MY RELATIONS WITH THE SUPERINTENDENT

Section 1. I will support full administrative authority as well as responsibility for the superintendent to properly discharge all professional duties.

Section 2. I will support superintendent accountability for working and requiring staff to work within the framework of policies set up by the Board.

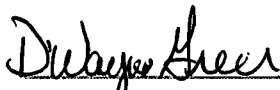
Section 3. I will refer all complaints and concerns to the superintendent.

ARTICLE VI. MY RELATIONS TO MYSELF


Section 1. I will inform myself about my duties and responsibilities and current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by my state and national school boards associations.

Section 2. I will avoid being placed in a position of conflict of interest, and will refrain from using my board position for personal or partisan gain.

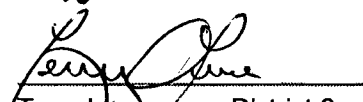
Section 3. I will take no private action that will compromise the board or administration, and respect the confidentiality of information that is privileged under applicable law.

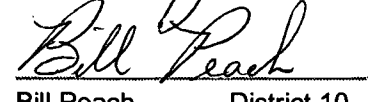

D'Wayne Greer – District 1

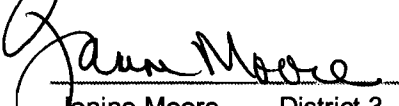

Gary Anderson – District 5

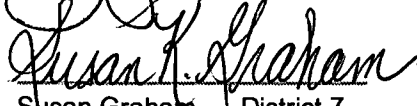

Barry Watkins – District 9

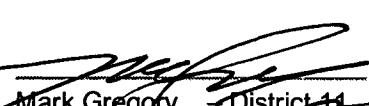

Janice Mills – District 2

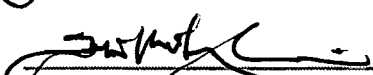

Terry Leve – District 6


Bill Peach – District 10

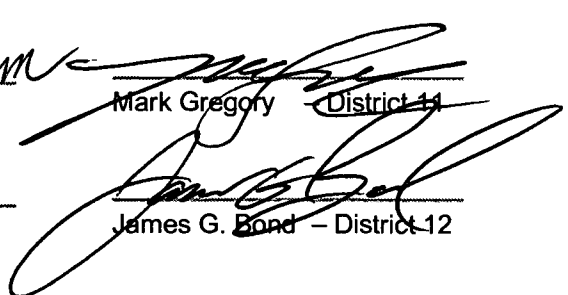

Janine Moore – District 3


Susan Graham – District 7


Mark Gregory – District 11


Tim McLaughlin – District 4


Pat Anderson – District 8


James G. Bond – District 12

Affirmed by the Board
October 20, 2009