



## *Code of Ethics for School Board Members* *Williamson County Board of Education*

### **ARTICLE I. MY RELATIONS TO OUR STUDENTS**

**Section 1.** I will at all times think in terms of “students first,” always determining other important things according to how they affect the education and development of students.

**Section 2.** I will seek to provide equal opportunities for all students in academics, the arts, and athletics.

### **ARTICLE II. MY RELATIONS WITH OUR COMMUNITY**

**Section 1.** I will fairly appraise and support both present and future educational needs.

**Section 2.** I will represent at all times the entire school community and refuse to represent special interests or partisan politics.

**Section 3.** I will maintain open lines of communication with the community.

**Section 4.** I will refrain from using district resources to actively campaign for any candidate for elected office.

### **ARTICLE III. MY RELATIONS TO OUR DISTRICT EMPLOYEES**

**Section 1.** I will support the employment of those persons best qualified to serve in our district.

**Section 2.** I will strive to secure resources that allow our employees to perform with excellence.

**Section 3.** I will celebrate employee accomplishments and refrain from public critique.

### **ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS**

**Section 1.** I will recognize that authority rests only with the Board in official meetings and that the individual member has no legal status outside of such meetings.

**Section 2.** I will at all times comply with the Tennessee Open Meetings Act (the “Sunshine Law”).

**Section 3.** I will make final decisions only after full discussion of matters at a Board meeting.

**Section 4.** I will respect the opinion of other members and will accept the principle of “majority rule.”

**Section 5.** I will attend all regularly scheduled Board meetings, insofar as possible, and become informed concerning the issues to be considered at those meetings.

**Section 6.** I will work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the Superintendent.

**Section 7.** I will refrain from public critique of fellow board members.

**ARTICLE V. MY RELATIONS WITH OUR SUPERINTENDENT**

**Section 1.** I will support full administrative authority as well as responsibility for the Superintendent to properly discharge all professional duties.

**Section 2.** I will support Superintendent accountability for working and requiring staff to work within the framework of policies set by the Board.

**Section 3.** I will refer all complaints and concerns to the Superintendent.

**Section 4.** I will refrain from public critique of the superintendent outside Board deliberations.

**ARTICLE VI. MY RELATIONS TO MYSELF**

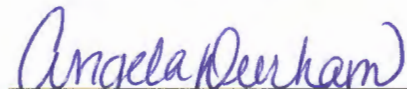
**Section 1.** I will inform myself about my duties and responsibilities and current educational issues by individual study and through participation in programs providing needed information.


**Section 2.** I will avoid being placed in a position of conflict of interest.

**Section 3.** I will refrain from using my position on the Board for personal or partisan gain.

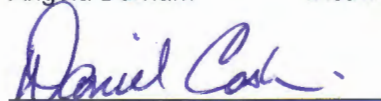
**Section 4.** I will take no action that will compromise the Board, the District or administration.

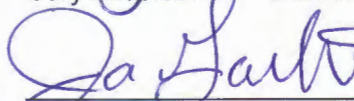
**Section 5.** I will respect the confidentiality of information that is privileged under applicable law.

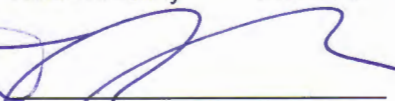
  
Angela Durham District 1


  
Gary Anderson District 5

  
Rick Wimberly District 9

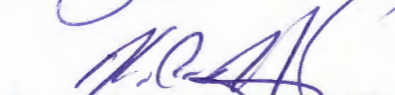
  
Dan Cash District 2

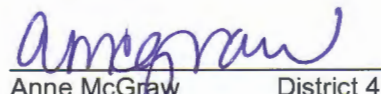
  
Jay Galbreath District 6

  
Dr. Beth Burgos District 10

  
Eliot Mitchell District 3

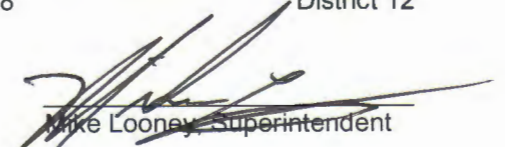
  
Robert Hynett District 7

  
KC Haugh District 11

  
Anne McGraw District 4

  
Candace Emerson District 8 District 12

Affirmed by the Board 10/17/16

  
Mike Looney Superintendent

School Board members adopt a Code of Ethics each October.  
A copy of the adopted Code of Ethics with signatures of board member and the superintendent can be found on the website page for the School Board.