

Williamson County Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: Code of Ethics for School Board Members	Descriptor Code: 1.1061	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

ARTICLE I. MY RELATIONS TO OUR STUDENTS

Section 1. I will at all times think in terms of “students first,” always determining other important things according to how they affect the education and development of students.

Section 2. I will seek to provide equal opportunities for all students in academics, the arts, and athletics.

ARTICLE II. MY RELATIONS WITH OUR COMMUNITY

Section 1. I will fairly appraise and support both present and future educational needs.

Section 2. I will represent at all times the entire school community and refuse to represent special interests or partisan politics.

Section 3. I will maintain open lines of communication with the community.

Section 4. I will refrain from using district resources to actively campaign for any candidate for elected office.

ARTICLE III. MY RELATIONS TO OUR DISTRICT EMPLOYEES

Section 1. I will support the employment of those persons best qualified to serve in our district.

Section 2. I will strive to secure resources that allow our employees to perform with excellence.

Section 3. I will celebrate employee accomplishments and refrain from public critique.

ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS

Section 1. I will recognize that authority rests only with the Board in official meetings and that the individual member has no legal status outside of such meetings.

Section 2. I will at all times comply with the Tennessee Open Meetings Act (the “Sunshine Law”).

Section 3. I will make final decisions only after full discussion of matters at a Board meeting.

Section 4. I will respect the opinion of other members and will accept the principle of “majority rule.”

1 **Section 5.** I will attend all regularly scheduled Board meetings, insofar as possible, and become
2 informed concerning the issues to be considered at those meetings.

3 **Section 6.** I will work with other Board members to establish effective Board policies and to delegate
4 authority for the administration of the schools to the Superintendent.

5 **Section 7.** I will refrain from public critique of fellow board members.

6 **ARTICLE V. MY RELATIONS WITH OUR SUPERINTENDENT**

7 **Section 1.** I will support full administrative authority as well as responsibility for the Superintendent
8 to properly discharge all professional duties.

9 **Section 2.** I will support Superintendent accountability for working and requiring staff to work within
10 the framework of policies set by the Board.

11 **Section 3.** I will refer all complaints and concerns to the Superintendent.

12 **Section 4.** I will refrain from public critique of the Superintendent outside Board deliberations.

13 **ARTICLE VI. MY RELATIONS TO MYSELF**

14 **Section 1.** I will inform myself about my duties and responsibilities and current educational issues by
15 individual study and through participation in programs providing needed information.

16 **Section 2.** I will avoid being placed in a position of conflict of interest.

17 **Section 3.** I will refrain from using my position on the Board for personal or partisan gain.

18 **Section 4.** I will take no action that will compromise the Board, the District or administration.

19 **Section 5.** I will respect the confidentiality of information that is privileged under applicable law.

Angela Durham District 1 Gary Anderson District 5 Rick Wimberly District 9

Dan Cash District 2 Jay Galbreath District 6 Eric Welch District 10

Eliot Mitchell District 3 Sheila Cleveland District 7 KC Haugh District 11

Brad Fiscus District 4 Candace Emerson District 8 Nancy Garrett District 12

Affirmed by the Board 10/15/18

Mike Looney, Superintendent