

Williamson County Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: Assignment - Classified	Descriptor Code: 1.109	Issued Date:
		Rescinds: 1.109	Issued: 05/20/14

1 The assignment of all personnel is made by the Superintendent of Schools.¹ The Superintendent of
2 Schools is specifically responsible for coordinating the assigning of employees. The principal's
3 recommendation to the Superintendent on assignment will be expected in making assignments.
4 Notification of assignments will be furnished to the principal.

5 The assignment and re-assignment of personnel will be based upon what is necessary for the efficient
6 operation of the school system.

7 The Board recognizes that any employee's ability to render service and succeed is determined in part
8 by his assignment. The Superintendent of Schools has the authority to assign personnel as the need
9 and the situation demand. A primary obligation of administrators is to recommend assigning
10 employees to enhance the overall program in order that it functions smoothly and effectively. Schools
11 are operated for children and youth. The welfare of pupils must be the primary consideration in any
12 decisions regarding assignment.

13 No two members of any immediate family shall be assigned to the same administrative unit where one
14 family member is in a supervisory position over another family member. Immediate family includes
15 spouse, parents, grandparents, children, grandchildren, brother, sisters, mother-in-law, father-in-law,
16 daughter-in-law, son-in-law, brother-in-law, sister-in-law and step-relatives. Assignment prior to
17 adoption of this policy is not affected.

Legal References

1. TCA 49-5-401