

Williamson County Board of Education



Adopted Date:
4/19/04
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5.105

RECRUITMENT OF EMPLOYEES

1 The authorization of all school system positions rests with the Board. Personnel employment shall
2 be within the discretion of the Superintendent of Schools.
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4 The Superintendent of Schools is responsible for the development of a program for the recruitment
5 of licensed personnel.
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7 Identification of personnel needs shall be the responsibility of the Superintendent of Schools,
8 supervisors, and building principal. Effort shall be made to include a diverse representation of
9 academic and professional experience, age, ethnic background, race and sex.
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11 The announcement of a vacancy shall be publicized to local Board employed personnel first.
12 Announcements of all such vacancies shall be advertised in an announcement to be published in
13 accordance with the WCEA contract. A deadline for receiving applications will be established and
14 disseminated with the vacancy notice.
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40 Legal References:
41 TCA 49-2-301(f)(31)
42 TRR/MS 0520-1-2-.14
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Cross Reference:
5.116 Reduction in Staff