

Williamson County Board of Education



Adopted Date:
10/15/01
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6/18/14

5.1063

HIRING – CLASSIFIED

1 An individual desiring a position with the Board shall make application to the Superintendent.

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3 No person shall be employed:

- 4 1. Who has any contagious or communicable disease in such form that might endanger
5 the health of the children;
- 6 2. Who is not authorized to be employed in the United States; or
- 7 3. Who fails to make a full disclosure of any prior criminal record and any prior
8 dismissals from employment for cause.
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11 After checking references and receiving written recommendations from Principals and/or
12 supervisors, the Superintendent shall hire and assign qualified applicants. The contract of each
13 support employee shall contain a statement regarding the required ninety (90) day probationary
14 period.
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16 All prospective employees shall be allowed 30 days to secure an order of expungement to present
17 to the Williamson County Board of Education showing that the criminal records that came to the
18 attention of the Board pursuant to the fingerprint check have been expunged. Any failure to
19 produce such an order within 30 days shall result in automatic termination of the employee
20 pursuant to TCA §49-5-406(a) (2) and §49-5-413(a). Nothing in this section shall preclude the
21 Superintendent suspending such employee until proof of expungement is provided.
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24 Any prospective classified employee who knowingly falsifies information shall be terminated from
25 his/her employment when the same comes to the attention of the Board of Education or the
26 Superintendent.
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40 Legal References:

- 41 TCA 49-2-301
- 42 TCA 49-5-404
- 43 TCA 49-5-406
- 44 TCA 49-5-413

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