

# Williamson County Board of Education



**Adopted Date:**  
4/19/04  
Editorial 6/5/14

5.108

SUPERVISION

1 All personnel are expected to cooperate fully with the requests of their job supervisors.

2  
3 The Principal of the school is responsible for all phases of the educational program in his school.  
4 The effectiveness with which the school personnel perform their duties makes a definite  
5 contribution to the school. It is essential that employees recognize the Principal as the head of the  
6 school and work with him/her in the interest of the safety and welfare of pupils and others.  
7

8  
9 Further, it is recognized that the Superintendent of Schools and his/her directors are responsible for  
10 the total educational program of the system. The effectiveness with which the professional staff  
11 performs their duties makes a definite contribution to the system. It is essential that the  
12 professional employees recognize their director as an expert advisor in his/her particular area of  
13 administration and work with him/her in the interests of the system. Also, the relationship of each  
14 director to the decision making process in the system and in the individual school should be clearly  
15 stated in the job description of each director. The Principal has the responsibility for making  
16 decisions on matters relating to his/her school, within the framework of the policies of the Board,  
17 and at times with the approval of his/her director and/or the Superintendent of Schools.  
18

19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39 Cross References:  
40 1.108 Assignment - Professional  
41 5.101 Line and Staff Relations  
42 5.103 Job Descriptions  
43 5.116 Reduction in Staff  
44  
45  
46  
47  
48  
49  
50