

# Williamson County Board of Education

**Adopted Date:**

5/28/90

Reviewed 6/18/01

Rev. 11/15/04,10/17/05;

Editorial 6/6/14; Rev.

2/20/17

5.205

RETIREMENT

1 Employees of the Williamson County School System who are members of the Tennessee  
2 Consolidated Retirement System (TCRS) may retire upon meeting the qualifications for retirement  
3 set forth by TCRS.

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5 In accordance with T.C.A., 8-36-805, retired TCRS members may be eligible for re-employment as  
6 substitute teachers, substitute bus drivers, or in any other temporary, interim, part-time, or casual  
7 positions providing:  
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10 1. The retired TCRS member has been retired 60 days and does not accrue additional  
11 retirement credit with TCRS.
- 12 2. The 60-day work period may be waived provided the member renders no more than one-  
13 half of the hours he/she worked prior to retirement and the Superintendent of Schools  
14 certifies in writing to TCRS that no other qualified persons are available to fill the position.  
15 Following the initial 60 days following retirement, the remaining time may be full-time or  
16 used over the one year period.
- 17 3. Compensation cannot exceed 60% of the retiree's final year's salary, indexed annually  
18 since retirement, or exceed 120 working days per calendar year from the date of re-hire.  
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20 Retired teachers who are re-employed as substitute teachers may work for an additional 90 days  
21 during the 12 month period providing the Superintendent of Schools certifies there are no other  
22 qualified personnel available to perform such work. The pay for substitute teaching for the  
23 additional days must not exceed the rate set by the WCS for substitute teachers filling similar  
24 vacant positions.  
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27 For TCRS retirees who were not previously employed by the WCS, certification of the final year's  
28 salary at the previous employer will be provided to Human Resources before employment.  
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