

Williamson County Board of Education



Adopted Date:
2/21/05

5.614

CLASSIFIED LONGEVITY AWARD PLAN

1 In order to reward full time classified employees who provide invaluable work experience through
2 continuous service to the county, the Williamson County Commission established a longevity
3 award plan to be considered during the budget process for each fiscal year.

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6 An employee will start accumulating the required experience only in a full time position with the
7 board of education / Williamson County government.

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10 An employee must have completed 5 years continuous employment and must be employed on
11 October 31 of the current year to qualify for the award. Longevity will be paid in the first week of
12 November of each fiscal year contingent upon funding provided by the county commission for the
13 current budget. Longevity will be at the rate established in the budget each year.

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16 If an employee terminates service and then returns to employment with the district (no matter the
17 amount of time involved), it will disqualify the employee for the award until they have met the
18 criteria set forth in the above paragraph with the new re-hire date.

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