



Williamson County Schools

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Substitute Pay Rates FY 2018-2019

Daily Rates:

Base Pay:

<u>Type of Substitute</u>	<u>20 or less days</u>	<u>21-49 days</u>	<u>50 or more days</u>
Certified Substitute – (Active TN certification)	\$90.00	\$95.00	\$100.00
Uncertified Substitute – Bachelor’s or higher	\$85.00	\$90.00	\$95.00
Uncertified Substitute – 2 year college	\$75.00	\$80.00	\$85.00
Uncertified Substitute – HS diploma	\$70.00	\$75.00	\$80.00

PROPOSED

All substitutes will start the school year earning the base rate. After subbing for at least 20 full days (7.5 hours = 1 full day), the substitute will earn \$5.00 more per day for the remainder of the school year. The pay rate increases an additional \$5.00 per day after 50 days. Time spent in long-term sub positions will count towards the days needed to go to the next interval. If the substitute is earning the higher State rate, the pay will not be increased while earning days spent subbing.

[The rate for Special Education positions will increase your base pay by \\$10 for full day or \\$5 for ½ day assignments.](#)

The substitute will revert to the base rate at the beginning of each school year.

Substitute Nurse Pay Rates FY 2018-2019

<u>Substitute Nurse</u>	<u>Hourly Pay</u>
Substitute Nurse (Active RN License)	\$20.00