



Williamson County Schools

RIGOR • RELEVANCE • RELATIONSHIPS • RELENTLESSNESS

2018-2019 Teacher Salary Schedule

200 Day Contract

Gray columns for employees hired on or after July 1, 2014.

	BSNH	BS	BS10	BS20	MA	MA10	MA20	MA30	EDS	PHD
0	37,500				39,500			41,500	42,500	44,500
1	37,750				39,775			41,800	42,820	44,860
2	38,520				40,671			43,358	44,406	46,088
3	38,984				41,484			44,225	45,294	47,009
4	39,764	39,764	40,456	41,172	42,313	43,143	43,972	45,109	46,200	47,950
5	40,544	40,544	41,245	41,975	43,139	44,003	44,833	45,990	47,115	48,890
6	41,347	41,347	42,072	42,812	43,994	44,866	45,730	46,906	48,040	49,856
7	41,825	41,825	42,561	43,313	44,509	45,396	46,266	47,488	48,619	50,462
8	42,420	42,420	43,168	43,938	45,120	46,026	46,914	48,177	49,327	51,175
9	43,080	43,080	43,856	44,617	46,005	46,909	47,830	49,121	50,292	51,965
10	43,776	43,776	44,639	45,501	46,909	47,863	48,807	50,105	51,316	52,801
11	44,570	44,570	45,449	46,361	47,808	48,764	49,741	51,062	52,312	53,863
12	45,526	45,526	46,421	47,349	48,834	49,812	50,811	52,171	53,454	55,020
13	46,497	46,497	47,431	48,387	49,894	50,899	51,930	53,311	54,627	56,221
14	47,470	47,470	48,436	49,414	50,958	51,991	53,049	54,452	55,779	57,439
15	48,501	48,501	49,484	50,511	52,072	53,120	54,196	55,643	57,014	58,679
16	50,529	49,538	50,543	51,569	53,197	54,262	55,391	56,839	58,237	59,951
17	50,529	50,529	51,635	52,741	54,360	55,457	56,619	58,111	59,722	61,251
18	50,529	51,677	52,755	53,833	55,577	56,644	57,822	59,366	60,915	62,588
19	50,529	52,785	53,901	54,997	56,770	57,811	59,055	60,651	62,146	63,937
20	50,529	53,933	55,037	56,160	57,911	59,122	60,341	61,960	63,450	65,313
21	50,529	55,145	56,260	57,388	59,367	60,641	61,925	63,575	65,054	67,190

Teachers above the 21 pay lane and the 16 pay lane (BSNH) will receive the approved percentage agreed during the budget process.

Psychologist salary schedule indexed at 1.05% on teacher salary schedule

Full time teachers and other educator personnel including counselors obtaining the National Board Certification (NBC), which will be documented on their license, will receive \$2,500 annually. It will be prorated during the school year in which the certification is received or if the teacher is not employed for the full school year and then \$2,500 for each year thereafter as long as the NBC status is maintained and the educator remains employed as a teacher in WCS. Eligible part-time educators will receive a prorated amount. Administrators and supervisory personnel are not eligible.

Speech Language Pathologists obtaining Certification of Clinical Competencies Licensure and Orientation and Mobility Specialists serving visually impaired students obtaining ACVREP certification will receive \$2,500 annually. It will be prorated during the school year in which the certification is received or if the employee is not employed for the full school year, and then \$2,500 each year thereafter as long as the CCC is maintained and the educator remains employed as a teacher in WCS. Eligible part-time educators will receive a pro-rated amount. Administrators are not eligible. CEU's earned to renew CCC licensure must be presented every three (3) years and units must have been earned in therapies/practices directly related to students ages 0-22.