ARTICLE I. MY RELATIONS TO OUR STUDENTS

Section 1. I will at all times think in terms of “students first,” always determining other important things according to how they affect the education and development of students.

Section 2. I will seek to provide equal opportunities for all students in academics, the arts, and athletics.

ARTICLE II. MY RELATIONS WITH OUR COMMUNITY

Section 1. I will fairly appraise and support both present and future educational needs.

Section 2. I will represent at all times the entire school community and refuse to represent special interests or partisan politics.

Section 3. I will maintain open lines of communication with the community.

Section 4. I will refrain from using district resources to actively campaign for any candidate for elected office.

ARTICLE III. MY RELATIONS TO OUR DISTRICT EMPLOYEES

Section 1. I will support the employment of those persons best qualified to serve in our district.

Section 2. I will strive to secure resources that allow our employees to perform with excellence.

Section 3. I will celebrate employee accomplishments and refrain from public critique.

ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS

Section 1. I will recognize that authority rests only with the Board in official meetings and that the individual member has no legal status outside of such meetings.

Section 2. I will at all times comply with the Tennessee Open Meetings Act (the “Sunshine Law”).

Section 3. I will make final decisions only after full discussion of matters at a Board meeting.

Section 4. I will respect the opinion of other members and will accept the principle of “majority rule.”

Section 5. I will attend all regularly scheduled Board meetings, insofar as possible, and become informed concerning the issues to be considered at those meetings.

Section 6. I will work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the Superintendent.

Section 7. I will refrain from public critique of fellow board members.
ARTICLE V. MY RELATIONS WITH OUR SUPERINTENDENT

Section 1. I will support full administrative authority as well as responsibility for the Superintendent to properly discharge all professional duties.

Section 2. I will support Superintendent accountability for working and requiring staff to work within the framework of policies set by the Board.

Section 3. I will refer all complaints and concerns to the Superintendent.

Section 4. I will refrain from public critique of the superintendent outside Board deliberations.

ARTICLE VI. MY RELATIONS TO MYSELF

Section 1. I will inform myself about my duties and responsibilities and current educational issues by individual study and through participation in programs providing needed information.

Section 2. I will avoid being placed in a position of conflict of interest.

Section 3. I will refrain from using my position on the Board for personal or partisan gain.

Section 4. I will take no action that will compromise the Board, the District or administration.

Section 5. I will respect the confidentiality of information that is privileged under applicable law.

Angela Durham District 1
Gary Anderson District 5
Rick Wimberly District 9

Dan Cash District 2
Jay Galbreath District 6
Dr. Beth Burgos District 10

Elliot Mitchell District 3
Robert Hulet District 7
KC Hauge District 11

Anne McGraw District 4
Candace Emerson District 8

Affirmed by the Board 10/17/16

School Board members adopt a Code of Ethics each October.
A copy of the adopted Code of Ethics with signatures of board member and the superintendent can be found on the website page for the School Board.